**Role Description  
County Youth Commissioner**

**Outline:** As a member of the County Leadership Team the County Youth Commissioner works in partnership with the County Commissioner and Chair of the County Executive Committee. The role is to ensure that young people from 4 – 25 years are involved and engaged in every decision that shapes their Scouting experience locally and to empower young people to share their ideas and have a meaningful voice in planning, implementing, and reviewing their programme and opportunities.

**Responsible to:** County Commissioner

**Responsible for:** Deputy and Assistant County Youth Commissioners

Other Contacts: Young people within their County, County Commissioner, County Youth Forum, Deputy County Youth Commissioners, Deputy County Commissioners, District Commissioners, Assistant County Commissioners, County Chair, members of the County Executive Committee and its sub-committees, District Youth Commissioners and other County Youth Commissioners, Deputies and Assistants.

Appointment Requirements

* 18-25 years old at the time of appointment.
* Must successfully complete the appointment process (including acceptable personal enquiries and acceptance of The Scout Association's policies).
* During the five months of Provisional Appointment the relevant Getting Started modules must be completed.
* A Wood Badge must be completed during the Appointment, and ongoing safeguarding and safety training must be completed.

Main Tasks

* Champion, encourage and lead the work to ensure that, by 2025, scouting in the County is shaped by young people in partnership with adults. This will be achieved by working in partnership and collaboration and with the County Commissioner, County Chair, District Youth Commissioners and County Team.
* Be a Trustee and active member of the County Executive Committee and Senior Leadership Team
* Support youth shaped scouting in the programme
* Embed young people in local decision making
* Develop young people in the County
* Wider engagement with the work of the County

**Note:** Some of the tasks for which the County Youth Commissioner is responsible may be delegated to others in the County, including a Deputy/Assistant County Youth Commissioner,

Person Specification

|  |  |
| --- | --- |
| **Age** | |
| 18 – 25 years old | Essential |
| **Skills required** | |
| Ability to lead and motivate teams | Essential |
| Excellent communication skills | Essential |
| Able to work well in meetings | Essential |
| Excellent presenting and facilitating skills | Essential |
| Able to work with young people and adults | Essential |
| Able to take on responsibility and meet deadlines | Essential |
| **Knowledge required** | |
| An understanding of the structure and principles of The Scouts | Desirable |
| Previous experience of scouting | Desirable |
| **Qualities required** | |
| Accept the policies and rules of The Scouts | Essential |
| Willingness to become a member, take The Scout Association Promise and  wear the Scout Uniform | Essential |
| Accept and promote Scouting's fundamentals and the implementation  of the youth programme | Essential |
| Have enough time available to commit to the role | Essential |
| Be able to travel across the county and occasionally further for events both at weekends and on weekdays. | Essential |

How to Apply  
If you are interested, or know someone who might be, please read the role description and person specification, then complete the application form. The application form is available on our Youth Commissioner Search webpage, [www.gmwscouts.org.uk/ycsearch](http://www.gmwscouts.org.uk/ycsearch).

For more information, or for an informal chat about this vacancy, please email [ycsearch@gmwscouts.org.uk](mailto:ycsearch@gmwscouts.org.uk) or to get in touch with our previous County Youth Commissioner to discuss his experience of the role, email [lewis.foster@gmwscouts.org.uk](mailto:lewis.foster@gmwscouts.org.uk).